

FASS Task Force

What is the Task Force?

Motion: To strike a Task Force to propose changes to FASS to create a sustainable organization with the following terms and responsibilities

Responsibilities:

- conduct consultations with key stakeholders, in person or online
- gather feedback throughout from the company
- consolidate options into clear and concise choices
- present a set of possible structural changes and constitutional changes

Has the power to:

- communicate directly with the company
- develop new structures for FASS to present to the company
- present any options for restructuring (nothing should be kept by default)
- enlist others to assist in their goals

Composition:

- a group of 3-5 company members skilled in areas such as policy development, consultations, feedback gathering, project management, organizational design, and strategic planning
- members are chosen by the company

Timeline:

- The task force will complete its work through January to March. They will present sets of possible constitutional changes at least 2 weeks in advance of the AGM. Final options to be presented at the AGM.

Note:

The group cannot effectively change anything, all it does is work on options to present back to the company at the AGM

How do we select the Task Force?

Slate Process:

1. People apply to join the task force
2. All participants receive a list of all other participants
3. Participants communicate to the chair the people or groups of people they are/are not willing to be on a slate with, either individuals or groups of people
4. The chair sends out the finalized list of potential slates
5. Company will then vote down to one slate

****What is a Slate:***

A slate is a potential grouping of individual applicants that would, if voted for, become the Task Force. These are organized to ensure that the individuals on the Task Force are individually approved by the company, but also so that the group as a whole is synergistic, agreeable, and has the right combination of skills.

****Nominations:***

Nominations/Applications should be made via email to taskforce@fass.uwaterloo.ca by Tuesday January 10th at 12:01pm.

List of Slates:

On Wednesday January 11th every participant will receive an email from the chair with the list of other potential participants. They will have 24 hrs to respond to the chair with the any person or combination of person they would not like to be on a slate with for any reason.

Finalized Lists:

The chair will reduce the number of slates based on the participant responses. After this is done they will send out the finalized list of slates to the participants first and then to the company by Friday January 13th at 12:01pm.

Company Vote:

At the meeting on January 14th the company will have the chance to vote on potential slates and on individuals within the slates until it is reduced to one.

Tactics to reduce the Number of slates:

Here are some examples of tactics for reducing the number of slates:

- Select a member, and remove all other slates without them in it
- Select preferred size of task force
- Choose based on skills

The exact possible tactics will be decided on based on the types of slates. The chair will email committee on Thursday 12th for their approval of the selected voting tactics. An email will be sent to the company with finalized slates and voting procedure on Friday January 13th.

Chair:

We have appointed Megan Redwood as the chair for the January 14, 2017 meeting whose responsibility it is to receive nominations, coordinate the slates, and run the voting process for the slates at the meeting. The chair does not have the ability to eliminate or adjust potential slates.

* These sections were not a part of the original motion, but were added to this document for clarification and information purposes.